



EMPLOYEES HIRED ON / AFTER JAN 1ST, 2025

2026 MEDICAL RATE SHEET

Full-Time / Salary Range:
< \$35,000

10-Months (20 Deductions)	11-Months (24 Deductions)	12-Months (26 Deductions)
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OPA Extended Network

Employee	\$ 75.60	\$ 63.00	\$ 58.15
Spouse	\$ 855.00	\$ 712.50	\$ 657.69
Children	\$ 337.20	\$ 281.00	\$ 259.38
Family	\$ 1,324.80	\$ 1,104.00	\$ 1,019.07
Employee & DP w/t Children	\$ 1,324.80	\$ 1,104.00	\$ 1,019.07
Employee w/t Children & DP	\$ 1,324.80	\$ 1,104.00	\$ 1,019.07

LocalPlus Focused Network

Employee	\$ 8.40	\$ 7.00	\$ 6.46
Spouse	\$ 712.20	\$ 593.50	\$ 547.85
Children	\$ 311.40	\$ 259.50	\$ 239.54
Family	\$ 964.20	\$ 803.50	\$ 741.69
Employee & DP w/t Children	\$ 964.20	\$ 803.50	\$ 741.69
Employee w/t Children & DP	\$ 964.20	\$ 803.50	\$ 741.69

SureFit Network*

Employee	\$ 0.00	\$ 0.00	\$ 0.00
Spouse	\$ 640.80	\$ 534.00	\$ 492.92
Children	\$ 300.60	\$ 250.50	\$ 231.23
Family	\$ 893.40	\$ 744.50	\$ 687.23
Employee & DP w/t Children	\$ 893.40	\$ 744.50	\$ 687.23
Employee w/t Children & DP	\$ 893.40	\$ 744.50	\$ 687.23

*The SureFit Network requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your ZIP code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

Note: Employee-Only Rate must be added to the dependent rate (i.e., spouse/domestic partner, child(ren), or family) to get the total deduction per paycheck.



EMPLOYEES HIRED ON / AFTER JAN 1ST, 2025

2026 MEDICAL RATE SHEET

Full-Time / Salary Range:
>**\$35,000** - **\$55,000**

10-Months (20 Deductions)	11-Months (24 Deductions)	12-Months (26 Deductions)
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OPA Extended Network

Employee	\$ 108.00	\$ 90.00	\$ 83.08
Spouse	\$ 916.80	\$ 764.00	\$ 705.23
Children	\$ 357.00	\$ 297.50	\$ 274.61
Family	\$ 1,416.60	\$ 1,180.50	\$ 1,089.69
Employee & DP w/t Children	\$ 1,416.60	\$ 1,180.50	\$ 1,089.69
Employee w/t Children & DP	\$ 1,416.60	\$ 1,180.50	\$ 1,089.69

LocalPlus Focused Network

Employee	\$ 15.00	\$ 12.50	\$ 11.54
Spouse	\$ 756.00	\$ 630.00	\$ 581.54
Children	\$ 328.20	\$ 273.50	\$ 252.46
Family	\$ 1,029.60	\$ 858.00	\$ 792.00
Employee & DP w/t Children	\$ 1,029.60	\$ 858.00	\$ 792.00
Employee w/t Children & DP	\$ 1,029.60	\$ 858.00	\$ 792.00

SureFit Network*

Employee	\$ 0.00	\$ 0.00	\$ 0.00
Spouse	\$ 676.20	\$ 563.50	\$ 520.15
Children	\$ 316.80	\$ 264.00	\$ 243.69
Family	\$ 948.60	\$ 790.50	\$ 729.69
Employee & DP w/t Children	\$ 948.60	\$ 790.50	\$ 729.69
Employee w/t Children & DP	\$ 948.60	\$ 790.50	\$ 729.69

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EMPLOYEES HIRED ON / AFTER JAN 1ST, 2025

2026 MEDICAL RATE SHEET

Full-Time / Salary Range:
>\$55,000 - \$70,000

10-Months (20 Deductions)	11-Months (24 Deductions)	12-Months (26 Deductions)
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OPA Extended Network

Employee	\$ 140.40	\$ 117.00	\$ 108.00
Spouse	\$ 1,018.80	\$ 849.00	\$ 783.69
Children	\$ 396.00	\$ 330.00	\$ 304.62
Family	\$ 1,582.20	\$ 1,318.50	\$ 1217.08
Employee & DP w/t Children	\$ 1,582.20	\$ 1,318.50	\$ 1217.08
Employee w/t Children & DP	\$ 1,582.20	\$ 1,318.50	\$ 1217.08

LocalPlus Focused Network

Employee	\$ 21.00	\$ 17.50	\$ 16.15
Spouse	\$ 832.20	\$ 693.50	\$ 640.15
Children	\$ 360.60	\$ 300.50	\$ 277.38
Family	\$ 1,150.80	\$ 959.00	\$ 885.23
Employee & DP w/t Children	\$ 1,150.80	\$ 959.00	\$ 885.23
Employee w/t Children & DP	\$ 1,150.80	\$ 959.00	\$ 885.23

SureFit Network*

Employee	\$ 0.00	\$ 0.00	\$ 0.00
Spouse	\$ 729.00	\$ 607.50	\$ 560.77
Children	\$ 342.00	\$ 285.00	\$ 263.08
Family	\$ 1,045.20	\$ 871.00	\$ 804.00
Employee & DP w/t Children	\$ 1,045.20	\$ 871.00	\$ 804.00
Employee w/t Children & DP	\$ 1,045.20	\$ 871.00	\$ 804.00

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EMPLOYEES HIRED ON / AFTER JAN 1ST, 2025

2026 MEDICAL RATE SHEET

Full-Time / Salary Range:

>\$70,000 - \$90,000

10-Months (20 Deductions)	11-Months (24 Deductions)	12-Months (26 Deductions)
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OPA Extended Network

Employee	\$ 171.00	\$ 142.50	\$ 131.54
Spouse	\$ 1,071.00	\$ 892.50	\$ 823.85
Children	\$ 413.40	\$ 344.50	\$ 318.00
Family	\$ 1,654.80	\$ 1,379.00	\$ 1,272.92
Employee & DP w/t Children	\$ 1,654.80	\$ 1,379.00	\$ 1,272.92
Employee w/t Children & DP	\$ 1,654.80	\$ 1,379.00	\$ 1,272.92

LocalPlus Focused Network

Employee	\$ 27.00	\$ 22.50	\$ 20.77
Spouse	\$ 870.00	\$ 725.00	\$ 669.23
Children	\$ 376.20	\$ 313.50	\$ 289.38
Family	\$ 1,201.80	\$ 1,001.50	\$ 924.46
Employee & DP w/t Children	\$ 1,201.80	\$ 1,001.50	\$ 924.46
Employee w/t Children & DP	\$ 1,201.80	\$ 1,001.50	\$ 924.46

SureFit Network*

Employee	\$ 0.00	\$ 0.00	\$ 0.00
Spouse	\$ 772.80	\$ 644.00	\$ 594.46
Children	\$ 363.00	\$ 302.50	\$ 279.23
Family	\$ 1,093.80	\$ 911.50	\$ 841.38
Employee & DP w/t Children	\$ 1,093.80	\$ 911.50	\$ 841.38
Employee w/t Children & DP	\$ 1,093.80	\$ 911.50	\$ 841.38

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EMPLOYEES HIRED ON / AFTER JAN 1ST, 2025

2026 MEDICAL RATE SHEET

Full-Time / Salary Range:
> \$90,000

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OAP Extended Network

Employee	\$ 248.40	\$ 207.00	\$ 191.08
Spouse	\$ 1,228.20	\$ 1,023.50	\$ 944.77
Children	\$ 471.60	\$ 393.00	\$ 362.77
Family	\$ 1,897.80	\$ 1,581.50	\$ 1,459.85
Employee & DP w/t Children	\$ 1,897.80	\$ 1,581.50	\$ 1,459.85
Employee w/t Children & DP	\$ 1,897.80	\$ 1,581.50	\$ 1,459.85

LocalPlus Focused Network

Employee	\$ 45.60	\$ 38.00	\$ 35.08
Spouse	\$ 979.80	\$ 816.50	\$ 753.69
Children	\$ 419.40	\$ 349.50	\$ 322.62
Family	\$ 1,372.80	\$ 1,144.00	\$ 1,056.00
Employee & DP w/t Children	\$ 1,372.80	\$ 1,144.00	\$ 1,056.00
Employee w/t Children & DP	\$ 1,372.80	\$ 1,144.00	\$ 1,056.00

SureFit Network*

Employee	\$ 0.00	\$ 0.00	\$ 0.00
Spouse	\$ 817.80	\$ 681.50	\$ 629.08
Children	\$ 383.40	\$ 319.50	\$ 294.92
Family	\$ 1,234.80	\$ 1,029.00	\$ 949.85
Employee & DP w/t Children	\$ 1,234.80	\$ 1,029.00	\$ 949.85
Employee w/t Children & DP	\$ 1,234.80	\$ 1,029.00	\$ 949.85

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